JERSEYVILLE PUBLIC LIBRARY BOARD OF TRUSTEES TUESDAY, APRIL 19, 2022 at 6:30 p.m. Meeting room at 105 North Liberty Street

### **MINUTES**

President Josh Hileman called to order a regular meeting of the Jerseyville Public Library Board of Trustees. Others present: Marcia Adams, Juan Lingow, Michelle Hopper, Laura Woodring, Helen Gubser, Matt Derrick, Steve LeBlanc and Jerry Schleper. Library Director Anita Driver was not present due to illness.

### **NO PUBLIC COMMENT**

**On motion by** M. Adams, 2<sup>nd</sup> by J. Lingow, the agenda was approved. Motion carried unanimously.

**On motion by** M. Derrick, 2<sup>nd</sup> by S. LeBlanc, the consent agenda including minutes of the March 15, 2022 regular meeting, minutes of the Materials, Bylaws and Policy Committee meeting on March 15, 2022 and minutes of the April 4, 2022 Search Committee meeting was approved. Motion carried unanimously.

No Treasurer's report.

**On motion by** M. Hopper, 2<sup>nd</sup> by J. Schleper, the usual and ordinary bills will be paid. Motion carried unanimously.

Due to the absence of the Director there was no Librarian's report.

# MATERIALS, BYLAWS AND POLICY COMMITTEE

**On motion by** S. LeBlanc, 2<sup>nd</sup> by M. Derrick, the following changes/additions to the policy were approved. Motion carried unanimously.

Helen Gubser presented the following addition to Personnel, Section E-8 Hiring policies (insert between  $2^{nd}$  and  $3^{rd}$  paragraphs) NEPOTISM

RESIDENCY -- For all full-time and part-time positions, hiring preference will be given to applicants who are City residents, when all qualifications are equal. If a qualified applicant who resides in the City is not available, Jersey County residents may be hired and not be required to move within the City limits. Any exceptions to these residency requirements must be approved by the Board of Trustees.

This will be discussed and voted upon at the May meeting.

#### **BUILDING AND GROUNDS**

S. LeBlanc brought the Board up to date on the progress of the expansion project.

### FINANCE COMMITTEE

No report

# FRIENDS OF THE LIBRARY

No report

# **SEARCH COMMITTEE**

**On motion by** S. LeBlanc, 2<sup>nd</sup> by L. Woodring, an Executive Session regarding employment (5 ILCS 120/2 (c) (1) was approved with the following vote:

| J. Hileman  | aye |
|-------------|-----|
| H. Gubser   | aye |
| M. Adams    | aye |
| M. Derrick  | aye |
| M. Hopper   | aye |
| S. LeBlanc  | aye |
| J. Lingow   | aye |
| J. Schleper | aye |
| L. Woodring | aye |
|             |     |

Motion carried unanimously.

At 6:55 p.m. the Board of Trustees entered the closed Executive session to discuss compensation and qualifications of a possible Library Director employment.

At 7:15 p.m. the Board of Trustees returned to the open meeting.

**On motion by** S. LeBlanc, 2<sup>nd</sup> by L. Woodring, the position of Library Director will be offered to Judy Pruitt for a salary range of \$58,000 to \$62,000 per annum with a starting date of no later than June 1, 2022. Possible moving expenses should be capped at \$5,000. Motion carried unanimously.

# TECHNOLOGY COMMITTEE

No report

Correspondence -- None

Old Business -- None

New Business -- None

Business for discussion only -- None

**PUBLIC COMMENT** -- None

Anita Driver, Assistant Secretary

| The meeting was adjourned at 7:37 p.m. by declaration of President J. Hileman |
|---|
|   |
| Helen Gubser, Secretary   |
|   |